

Women in LPG Global Network WINLPG Mexico

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Changing the Face of the LPG Industry

- Why WINLPG?
- The Business Goals – What will WINLPG do?
- National Chapters – the Key to Success

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How it was ...



Dream Jobs?



55% of graduates entering workforce are women

Only **10%** at exec level

Women **TWICE** as likely to drop out mid career

What the NGOs Say

“Most LPG consumers are **women**. Many women make and manage the purchasing decision and it is largely women who **use** the product. Within **the industry** itself there are **few** women, not only at executive level, but at all levels.”



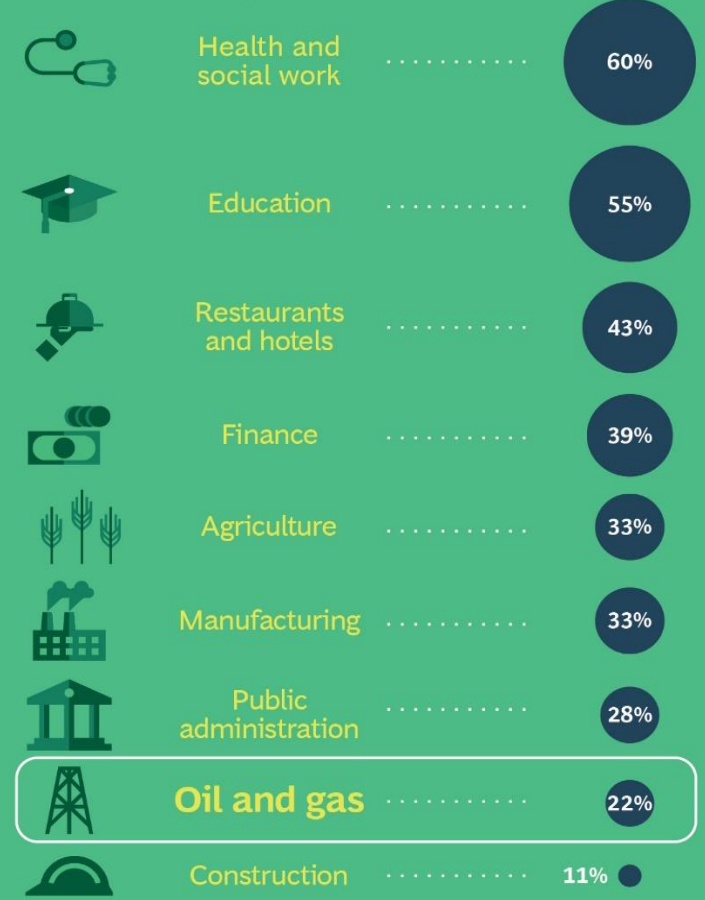
Sheila Oparaocha, Energia

Untapped Reserves – The Business Case

A Lack of Gender Balance

OIL AND GAS HAS ONE OF THE LOWEST SHARES OF WOMEN AMONG MAJOR INDUSTRIES

Percentage of women across industries



Source: Boston Consulting Group & World Petroleum Council 2017

In 2015 WLPGA saw an opportunity for the global LPG industry to address the issue of attracting, retaining and developing women and young talent in the industry.

WLPGA is uniquely positioned to develop and implement such a network.

This change is being driven by this global network that will recommend actions and activities as part of the WLPGA strategic planning process



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Other Networks – Taking Inspiration

Global Women in Nuclear Network

Celebrated 20 years

25,000 members

40 chapters



Annual Action Plan

- WINLPG Background
- Milestones & Governance
- Details the business goals for each year



WINLPG Listens & Evolves

FOUR Pillars

1. Support & Retain
2. Promotion & Advocacy
3. Educate & Attract
4. Encourage & Develop

How can we achieve Gender Balance

Entry Level

Women in STEM
Programmes

Increase
attractiveness of
the industry as a
career choice

Mid Career

Equal career
opportunities

Apply work-life-
balance policies
equally across
genders

Executive Level

Measure progress in
increasing the share
of women at all
levels

Broaden the range of
career paths to
enable executives to
pick senior leaders

WINLPG – All New For 2023

- NEW Global Chair
- At least TWO new chapters
- Global Webinar in May
- NEW **SPANISH** Webinar in Q3
- At least TWO Knowledge Exchange
- New Ambassadors
- New Role Models
- Mentorship Masterclass



Women of the Year Awards

Woman of the Year 2022

Elifcan Yazgan

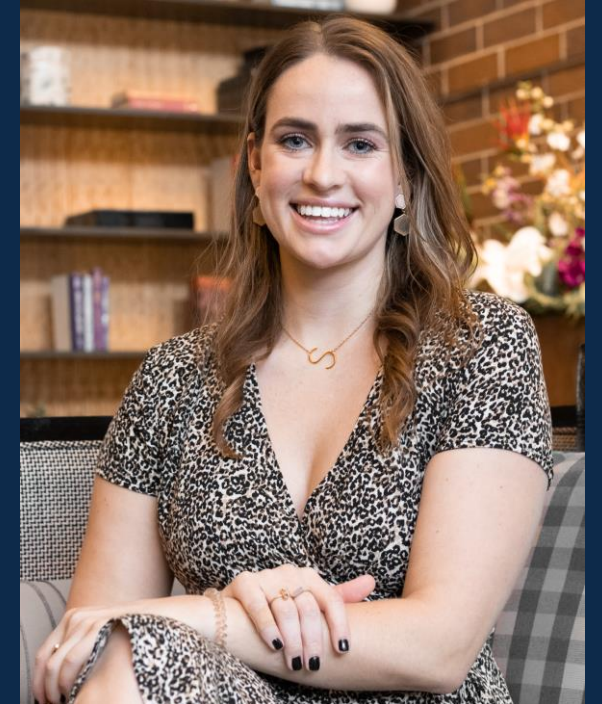
Supply Chain Director, Aygaz, Turkey
(right)



Young Woman of the Year 2022

Stephanie Hennen

Marketing Manager, Lakesgas, USA
(far right)



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WINLPG National Chapters



WINLPG Brazil – Chapter Engagement

- Develop a Core Team
- Disseminating network news internally
- Raise awareness within your company
- Contacts within Companies
- Ambassadors – Corporate & Individuals
- Propose role models

WINLPG Mexico – What everyone can do

- Engagement within YOUR company
- Use the existing network
- Knowledge Exchange Sessions
- Follow and Engage with social media
- Join the webinars
- Nominate for the Awards



Launching WINLPG Mexico

